

Social Value Policy

Amey's position as a vital and varied service provider in every region of in the UK means we have a big impact on the communities we serve. We want to work effectively with communities, through designing services personal to them using local partners to meet their individual needs and priorities. The purpose of this policy is to set out our commitment to ensure social value is embedded throughout our operations.

Defining Social Value

Our aim is to leave a positive and lasting impact in the local communities in which we operate.

We define Social Value as ‘the benefits that come about through public service contracts that improve the economic, social and environmental wellbeing of people and communities’. More broadly it is the measurement of the importance that people place on the changes they experience in their lives. It goes beyond financial measures and considers the broader benefits to the community, environment, and individuals.

National Legislative Context

The Public Services (Social Value) Act 2012 requires all public bodies in England and Wales to consider how the services they commission and procure might improve the economic, social and environmental wellbeing of the area for which they are responsible.

The Procurement Reform (Scotland) Act 2014 places a sustainable procurement obligation on public sector bodies and lays the foundations for the systematic delivery and reporting of social value in the Scottish public sector.

The Wellbeing of Future Generations (Wales) Act 2015 places an obligation on public bodies to carry out sustainable development.

Principles

Commitment:

- embed social value principles into our broader ESG activity forming an integral part of our strategy, business planning and decision making
- engage our employees in developing a culture of social value, enabling all to meaningfully contribute
- embed social value into procurement activity

Transparency:

- monitor and measure social value as part of our performance delivery
- publicly report on our social value performance
- undertake stakeholder engagement to inform our contract and project social value planning

Action:

- consider community needs and client priorities, to establish local action plans detailing the specific activities and outcomes to be achieved
- identify social value resource and champions as subject matter experts
- create and maintain positive and meaningful industry, community and charitable partnerships

Themes

We will use the following themes, to consider how we can deliver social value:

Jobs, skills and opportunity:

- We will create local employment and training opportunities to contribute to thriving local economies
- We will engage with our employees and support their personal and professional development

- We will ensure individuals' career prospects and progression are independent of their personal characteristics, background and circumstances, supporting inclusive workplace, diverse workforces and the improved wellbeing our people
- We will work with schools, colleges and community partners on projects to raise awareness of careers in our sectors.
- We pay the Living Wage

Supply chain and responsible growth:

- We will procure goods and services locally where possible
- We will provide opportunities for micro, small, medium-sized enterprises and social enterprises, and support their growth
- We will target the use social enterprises in our supply chain
- We will follow fair payment practices when dealing with our supply chain including prompt payment
- We will promote sustainable and ethical procurement and consider social value as part of our procurement process, with particular focus on reducing the risk of modern slavery

Protecting and enhancing our environment:

- We will measure our carbon emissions and commit to reducing it
- We will value our natural use resources to reduce our waste, adopting the reduce, reuse, recycle philosophy
- We will support communities to reduce waste, limit their energy consumption, adapt to climate change and enhance the natural environment

Employee and community wellbeing:

- We will ensure the health, safety and wellbeing of those that work for and behalf of Amey
- We will be a caring neighbour and engage surrounding communities ahead of works to seek to avoid unreasonable nuisance or distress
- We will support issues of local importance and encourage active citizenship engagement
- We will participate in community volunteering
- We will work and partner with local charities to deliver key outcomes

Governance and Reporting

The Chief Executive Officer is responsible for this Policy, who with the Amey Executive Committee will publish a ESG strategy, with associate objectives and targets.

The Executive Committee is responsible for ensuring this Policy is implemented and that systems and processes are developed and monitored. They will ensure that local social value resource is identified and provided. All managers are responsible for ensuring that all employees are aware of their responsibilities under the policy and that it is fully implemented. The ESG Director is responsible for updating and promoting this Policy.



Andy Milner

Chief Executive Officer